

COMPETENCY: VOICE

FIND YOUR VOICE!



WHAT IS THE VOICE COMPETENCY?

Students with strong voice understand and focus on their strengths and identify and embrace opportunities for growth

KEY TURBO TOOL: FIND YOUR SUNLIGHT

STUDENT SUCCESS INDICATORS

- ✓ Developing and understanding one's passions
- ✓ Looking for ways to lead in areas of interest
- ✓ Creating meaning and relevance in life through an understanding of one's own values

RESEARCH SUMMARY

The Voice competency empowers students to identify their own strengths and passions to build relevance in their lives.

Students who are given opportunities to act autonomously tend to be more engaged and less likely to drop out of school (Reeve, Jang, Carrell, Jeon, & Barch, 2004; Vallerand, Fortier, & Guay, 1997). When students are able to find relevance in their work, they are more motivated and build stronger connections to their academic work and school community (Frymier & Shulman, 1995).

When students are passionate about their work, they are able to engage in their activities fully by merging the freedom of autonomy with the interest of relevance. This self-knowledge and focus on one's strengths allows students to become the primary drivers of their personal and academic growth (Jackson & McDermott, 2015). In becoming leaders, students are asked to think about how to use their voice to impact and serve within their family and friend groups, their schools and communities, and, eventually, in the broader world.

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